



4280 Stover Rd, Bellaire, MI 49615  
(231)533-8363  
[Lindsey.bonaeggeman@macd.org](mailto:Lindsey.bonaeggeman@macd.org)

## Invasive Species Restoration Technician

### Position Summary

The Charlevoix, Antrim, Kalkaska, and Emmet County Cooperative Invasive Species Management Area (CAKE CISMA) is recruiting an invasive species field technician. The CAKE CISMA was formed in 2015 with the goal of protecting the natural resources, economy, and human health of Northern Lower Michigan through collaborative outreach and management of invasive species. Working for CAKE CISMA means exploring the lakes, rivers, and forests that the Northern Lower Peninsula has to offer. CAKE CISMA's goal is to protect, restore and enhance the natural communities unique to the service area. The Invasive Species Technician is a seasonal position, working from 36- 40 hours/week for up to 16 weeks. Primary responsibilities include working under the direct supervision of the Field Crew Leader to manage terrestrial invasive plants throughout the CAKE service region. Managing invasive species will be done by using multiple treatment methods including manual and chemical treatments and surveying and prioritizing infested sites.

### Compensation

\$16/hour- seasonal position. This position is not eligible for benefits except those required by law.

### Position Duration

May 15, 2023-August 31, 2023 (some flexibility to extend into fall)

### Last Date to Apply

March 17, 2023, 5 pm EST

### Work Location

Antrim Conservation District - 4820 Stover Road, Bellaire, MI. Fieldwork across the Charlevoix, Antrim, Kalkaska and Emmet County service region.

### Responsibilities

- Work under the direct supervision of the Field Crew Leader
- Conduct surveys for invasive species on both public and private properties
- Maintain a professional level of interaction with the public
- Work with partner organizations and private property owners to treat invasive species on public and private properties (manual, mechanical and herbicide applications)
- Ensure the use of best management practices while adhering to proper herbicide application procedures
- Use tablets and GPS devices to collect accurate field data and enter it into the appropriate databases
- Assist in troubleshooting minor logistical and mechanical issues related to fieldwork

### Required Qualifications

#### Formal Education or Equivalent

- Current enrollment in an accredited university or college program with a focus in natural resources, biology, or ecology
  - OR high school diploma with at least one year of invasive species management experience



4280 Stover Rd, Bellaire, MI 49615  
(231)533-8363  
[Lindsey.bonaeggeman@macd.org](mailto:Lindsey.bonaeggeman@macd.org)

#### Skills

- Able to work efficiently outdoors in varying conditions and terrain
- Able to maintain positive interactions with co-workers, partners, and the public
- Must be (or be able to become) a certified or registered Michigan Commercial Pesticide Applicator in Categories 6 (paid for by employer)

#### Other

- Commitment to Justice, Equity, Diversity, and Inclusion in the workplace and the field of conservation
- This position is housed within the Antrim Conservation District, candidates should be able to work with a wide range of local partners including land conservancies, watershed councils, and understand the function/objectives of each
- Able to work flexible hours (occasional weekend or evening)
- Must maintain a valid driver's license and possess a registered, insured vehicle for use during work hours, if needed (approved mileage will be reimbursed)
  
- Ability to lift and carry up to 50 pounds on a daily basis
- Must possess the visual and auditory ability to identify and respond to environmental and other hazards related to fieldwork
- Housing can be very difficult to find in the CAKE region, please take that into consideration when applying

### **Preferred Qualifications**

#### Related Work Experience

- Background in natural resources management, particularly in invasive species management
- Experience with herbicides; including safety, proper storage, mixing and applications

#### Skills

- Plant identification and knowledge of native and invasive species in Northern Michigan
- Invasive species treatment knowledge
- Strong organizational skills as well as strong written and verbal communication skills
- Proficiency using GPS units, wayfinding and orienteering, and basic skills in ArcGIS applications
- Basic computer efficiency (Windows, MS Office)

### **To Apply**

Please email your resume and cover letter to [lindsey.bonaeggeman@macd.org](mailto:lindsey.bonaeggeman@macd.org). If you have any specific questions, please email the Program Coordinator Lindsey Bona-Eggeman at [lindsey.bonaeggeman@macd.org](mailto:lindsey.bonaeggeman@macd.org)

*CAKE CISMA is funded by the Michigan Invasive Species Grant Program and the Great Lakes Restoration Initiative.*

*The CAKE CISMA and its fiduciary Antrim Conservation District is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, military service, or other non-merit factor. We encourage women, BIPOC, and candidates from all under-represented groups in conservation to apply.*